



## Urban Missionary Program Application First Fruit Ministries

### Program Description:

First Fruit Ministries shares the unconditional love of God through food, shelter, and friendship with those experiencing homelessness and poverty in Southeastern North Carolina. Our local homeless community is familiar with First Fruit Ministries through First Fruit's continued outreach and service over the last two decades. The trust in these relationships overcomes the fears that many homeless people have regarding accessing professional services. Our commission is to host the Presence of God that He may work through us toward our donors, our clients, and our community. First Fruit Ministries' Urban Missionary Program is a training opportunity offering Christian believers the chance to serve in urban ministry, be trained by highly qualified and experienced leadership, and grow as sons and daughters of God through whom God's unconditional love is shared with the most vulnerable people in our community. Missionaries come to live the Scriptures!

- Urban Missionaries are Christian believers who feel called to serve at First Fruit Ministries for 30 or more hours per week for a year.
- Each Urban Missionary is partnered with a specific staff member or program. They join FFM's outreach and residential teams to mature through active faith and service.
- There are fellowship and debriefing events, trainings, along with individual mentorship by Executive Staff and Community Mentors.
- Urban Missionaries generally live on the ministry campus. The fee is \$300 per month, which includes meals and groceries, and all housing and utilities costs.

### Requirements:

- Print and Complete Application ([Sign, Scan or Mail](#))
- Sign Code Of Conduct ([Sign, Scan or Mail](#))
- 2 Character References ([Sign, Scan or Mail](#))
- Background check
- Personal Transportation
- \$300 Month for Program Fees ([Initial on Application](#))

2750 Vance Street, Wilmington, North Carolina, [www.firstfruitministries.org](http://www.firstfruitministries.org)



## Urban Missionary Program Code of Conduct

Each Missionary is expected to act in a manner that reflects biblical values and to develop personal character traits that show maturity. Further, as a community of Christians, Missionaries should encourage and support others to live in a manner that pleases God. The following characteristics are representative of Scriptural standards that should be emulated.

**Love for God's Word**—There is no greater source for direction and encouragement than the Bible. First Fruit Ministries places God's Word in the highest regard, and every Missionary is urged to spend personal time in it regularly. (*Josh. 1:8; Ps. 19:10; Ps. 119:97, 119:127, 119:165; Col. 3:16*)

**Respect for God, other people, and property**—God deserves reverence and respect, and our lifestyle and worship should reflect the honor we owe Him. We are also commanded to show respect to those God has given to be in authority. Further, each person should be mindful about how he treats other people and their property. (*1 Pet. 2:17, Prov. 9:10, Eccl. 12:13, Rom. 13:7, Phil. 2:3, Rom. 12:16–18, Eph. 6:5–9*)

**Kindness and consideration for others**—Christians are to actively seek opportunities to show kindness to others. Common courtesy and politeness are qualities to be developed. (*Eph. 4:32, Matt. 7:12, Luke 6:31, Phil. 2:4, 1 Thess. 5:15*)

**Compassion and Christian love**—God's great love for us is reflected when we act with genuine care and concern for others. The Bible teaches that this is the hallmark of a true disciple. (*Eph. 5:2, Luke 10:25–37, Jude 22, 1 John 4:7–8, John 13:34–35*)

**Honesty and integrity**—It is necessary that each Missionary deal truthfully with others and maintain a reputation for choosing to do what is right. Without these traits, it is not possible to properly interact with other people or with God. (*Ps. 25:21, Ps. 15:1–2, Prov. 12:22, 2 Cor. 8:21, Phil. 4:8, Prov. 11:3, Rom. 12:17–21, 2 Cor. 4:2, Matt. 5:37*)

**Discipline and self-control**—Christians are to exercise control over their emotions and desires so that behavior is appropriate and right. This is accomplished as the Holy Spirit is allowed to guide every decision and direct each action. (*Gal 5:16–26, Rom. 6:12–13, 1 Cor. 9:24–27*)



**Modesty and purity**—Christian men and women are expected to maintain the highest moral standards as a reflection of God’s holiness. (*Ps. 51:9–10, 1 Tim. 2:9, 1 Cor. 6:19–20, 1 Pet. 3:3–4, Ps. 24:3–5, 1 Tim. 4:12*)

**Diligence**—The ability to work hard is important for professional life and is a characteristic that the Bible encourages. Being available and willing to work with intelligent effort is necessary to further gospel endeavors and contribute as a citizen. (*Prov. 13:4, Deut. 6:17, Prov. 22:29, Col. 3:23*)

**Responsibility**—The Bible teaches that each person must give account for his actions; taking personal responsibility for one’s life is the beginning of real stewardship. Making it your duty to be reliable, so that others can depend upon you, is a mark of true maturity. (*2 Cor. 5:10, 1 Cor. 4:2–4, Gal. 6:4–5*)

**Thankfulness**—Beyond a polite gesture of gratitude, thankfulness displays a spirit of contentment along with the realization that God is the ultimate source of all good things and that He often uses people as the instruments of His blessing. (*1 Thess. 5:18; Eph. 5:20; Col. 2:7; Ps. 92:1, 118:29*)

**Etiquette and manners**—Mature and educated individuals know how to speak and act in an expected way according to what is appropriate for the setting. Ministry life provides opportunities to learn and practice these skills. (*1 Cor. 15:33, Col. 4:5–6, 1 Cor. 14:40*)

### **Conclusion:**

Each Missionary accepts the responsibility to actively uphold the Code of Conduct and to refrain from any action that would be detrimental to spiritual growth, the safety or well-being of others, or that would impair the ability of others to follow the Code of Conduct. (*1 Pet. 2:11, Rom. 14:13*) For this reason, Missionaries who participate in illegal or prohibited activities or who build a reputation for involvement in these activities will be subject to discipline including but not limited to suspension or dismissal.

**I have read and will adhere to the Urban Missionary Code of Conduct:**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



## Urban Missionary Program Application

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Place of Employment: \_\_\_\_\_

Occupation: \_\_\_\_\_ Years Employed: \_\_\_\_\_

Current Student: Yes \_\_\_\_\_ No: \_\_\_\_\_ Completion: HS \_\_\_\_\_ College: 2 \_\_\_\_\_ 4 \_\_\_\_\_ + \_\_\_\_\_

Field of Study: \_\_\_\_\_

Degree Designation: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Gender: Female \_\_\_\_\_ Male \_\_\_\_\_

I accept the responsibility to provide \$300 per month for Program Fees: Yes \_\_\_\_\_ No: \_\_\_\_\_

(Please Initial in Yes or No)

Signature Required Below:

\_\_\_\_\_

Applicant's Signature

\_\_\_\_\_

Date



Please write in 250 words or less why you desire to be an Urban Missionary at First Fruit Ministries, Wilmington, NC.

In 250 words or less, give a brief testimony of when you accepted Jesus Christ as your Lord and Savior. Also share a few experiences of how your relationship with Jesus has transformed your life and how it has impacted those around you.

What are your key strengths? What are your areas of weakness or growth opportunities?

Strengths:

Weaknesses:



Have you participated in a Missionary Program before? If so, where and give details.

Do you have any history of lived experiences of abuse, domestic violence or mental illness? If so, please explain:

Do you currently attend church? If so, where and for how long?

How do you feel about sharing your faith with others in a non judgemental way?

Do you feel comfortable signing a statement of faith?

When are you available to start?



## Urban Missionary Program Reference

### Reference One:

Organization:

Reference Name:

Relationship to the Applicant:

How Long Have You Known the Applicant:

Known Strengths and Character Attributes:

I acknowledge that \_\_\_\_\_ is applying for the Urban Missionary Program at First Fruit Ministries, and I recommend this individual for this area of service.

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Reference Signature

Date



**Urban Missionary Program Reference**

**Reference Two:**

Organization:

Reference Name:

Relationship to the Applicant:

How Long Have You Known the Applicant:

Known Strengths and Character Attributes:

I acknowledge that \_\_\_\_\_ is applying for the Urban Missionary Program at First Fruit Ministries, and I recommend this individual for this area of service.

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Reference Signature

Date



## Urban Missionary Program

### Submission Instructions:

1. Please print, fill out application and reference in full and provide appropriate signatures before submitting. Scan application and references to: [anewber@firstfruitministries.org](mailto:anewber@firstfruitministries.org) or mail to: Alisa Newber, First Fruit Ministries, Urban Missionary Program, 2750 Vance Street, Wilmington, NC 28412.
2. Once your application is reviewed, Alisa Newber, Community Engagement Director, will set up a Zoom or phone interview.
3. If you are selected for the Urban Missionary Program at First Fruit Ministries, you will need to provide two months of program fees prior to your start date. (\$600)
4. Sign a Program Participant Contract for a 52 Week Term.